

**HOUSTON LAWYER REFERRAL SERVICE, INC.**

**1111 Babgy, Suite FLB 200, Houston, Texas 77002**  
**Attorney Line (713) 650-0470 Referral Line (713) 237-9429**  
**Fax (713) 652-0001 E-mail address: kramsey@hlrs.org**  
**HLRS Web site: www.hlrs.org**

Sponsored by:

Houston Bar Association  
Asian-American Bar Association  
Association of Women Attorneys  
Hispanic Bar Association of Houston  
Houston Lawyers Association  
Houston Trial Lawyers Association  
Houston Young Lawyers Association  
Mexican-American Bar Association of Houston  
Pasadena Bar Association

**Applicant:** Please complete the following, attach a business card, a resume or biography, declarations page from insurance policy and if necessary separate sheets with explanations. Submit this Application to HLRS at the above address. Contact the office at 713-650-0470 and schedule an appointment for your personal interview with the Executive Director. Include payment of the annual listing fee only. If you are approved for membership and are accepted on one or more Experienced Panels, you will then be asked to remit any additional dues.

**APPLICATION FOR PANEL MEMBERSHIP**

1. Name \_\_\_\_\_

Firm \_\_\_\_\_

Address \_\_\_\_\_

2. Office Phone (\_\_\_\_) \_\_\_\_\_ FAX(\_\_\_\_) \_\_\_\_\_ 1-800 or 888# \_\_\_\_\_

Web site: \_\_\_\_\_

3. HLRS sends referral confirmation forms via e-mail. Please provide e-mail address to individual who will be handling reports: \_\_\_\_\_

Attorney e-mail address for specific contact from HLRS staff: \_\_\_\_\_

4. Date of Birth \_\_\_\_\_

5. Year Admitted to Texas Bar \_\_\_\_\_ Years in Practice \_\_\_\_\_

6. Texas State Bar Number \_\_\_\_\_

7. Education (list each college, law school and post graduate school attended, degree received and year degree was received): College: \_\_\_\_\_

Post Graduate: \_\_\_\_\_

Law School: \_\_\_\_\_

Post Graduate Law: \_\_\_\_\_

8. Admitted to practice before (list other jurisdictions, federal courts, administrative agencies, counties etc. and dates of admission): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

9. Licensed in Another State? If yes, which State \_\_\_\_\_

10. Board Certification - Area(s)\Date \_\_\_\_\_  
\_\_\_\_\_

11. Local Bar Membership(s) - circle all that apply

HouBarAssoc AsianAmerBar AssocWomenAtty HispanicBar HouLawyersAssoc

HouTrialLawAssoc HouYngLawAssoc MexAmerBA PasadenaBarAssoc

other(s) \_\_\_\_\_

12. Foreign languages spoken \_\_\_\_\_

13. Have you ever been involved in a dispute with another lawyer referral program?

Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, provide name of referral Program \_\_\_\_\_

14. Have you ever been suspended or terminated from a lawyer referral program?

Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, attach explanation.

15. Have you ever been charges, indicted or convicted on any criminal matter other than a Class C Misdemeanor or crime involving a maximum punishment of fine only?

Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, attach explanation.

16. Are you aware of any unresolved ethics complaints filed against you? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, attach explanation. Date of Complaint \_\_\_\_\_ Status of Complaint \_\_\_\_\_

17. Are you aware of any claim, incident, act or omission in the last two years that might reasonably be expected to be the basis of a claim or suit arising out of the performance of professional services for others? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, attach explanation.

18. Have you ever been the subject of any reprimand, State Bar Administrative Suspension, disciplinary action, or otherwise disciplined by the State Bar of Texas, a district court in Texas, or refused admission to any bar association, court or administrative agency?

Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, attach explanation.

19. Have you ever been the subject of professional discipline in any jurisdiction?

Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, attach explanation.

20. Do you have a pending suit for legal malpractice or private civil action alleging attorney misconduct? Yes \_\_\_\_\_ No \_\_\_\_\_

21. Total number of attorneys in firm/office \_\_\_\_\_ Total number of law clerks in firm/office \_\_\_\_\_ Total number of paralegals in firm/office \_\_\_\_\_ Total number of support staff in firm/office \_\_\_\_\_

22. What percentage of your time is devoted to: Private practice \_\_\_\_\_% Government \_\_\_\_\_% Employment by others \_\_\_\_\_% Of Counsel \_\_\_\_\_%

23. Are you employed by a law firm? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, are you employed full-time or part-time by the firm? \_\_\_\_\_

24. If employed part-time by a law firm, are you requesting membership on your behalf or on behalf of the firm? \_\_\_\_\_. If accepting on behalf of the firm, is the firm principal willing to agree, by signing below, to approve your request for membership on its behalf?

Yes \_\_\_\_\_ No \_\_\_\_\_ Principal name \_\_\_\_\_

Date \_\_\_\_\_ Signature \_\_\_\_\_

25. What procedure(s) does your firm/office employ for identifying conflicts of interest? \_\_\_\_\_

26. What procedure will your firm/office employ to track HLRS clients? (check all that apply)  
Memory \_\_\_\_\_ Index/file \_\_\_\_\_ Computer \_\_\_\_\_ Other \_\_\_\_\_  
(explain) \_\_\_\_\_

27. If you engage in a group practice, list the size of firm and principal areas of practice \_\_\_\_\_

28. Does your office currently maintain an IOLTA Account? Yes \_\_\_\_\_ No \_\_\_\_\_

29. Do you maintain a second office within HLRS's service area? Yes \_\_\_\_\_ No \_\_\_\_\_

30. Provide normal business hours for your office and whether you accept weeknight or weekend appointments. \_\_\_\_\_

31. Is your office equipped to accept credit card payments? \_\_\_\_\_

32. Are you able to meet with homebound or hospitalized individuals? Yes \_\_\_\_\_ No \_\_\_\_\_

33. I have read and am familiar with HLRS Rules of Membership. Initials \_\_\_\_\_

34. I have disclosed all required information relating to any criminal charges, indictments or convictions, other than any Class C Misdemeanor crimes involving a maximum punishment of fine only, and any past or present disputes with any other lawyer referral program, and any imposed or pending legal malpractice suit(s) or other private civil action alleging attorney misconduct or any pending inquiries or complaints submitted to an evidentiary committee. Initials \_\_\_\_\_

35. I am aware that as an attorney I have a professional and ethical responsibility to comply with all federal, state and local laws, rules and regulations pertaining to services that are rendered to the public, including but not limited to, 29 U.S.C. §784 et seq. (Rehabilitation Act), 42 U.S.C. 2000e (Title VII), and 42 U.S.C. §12101-12213 (ADA). Initials \_\_\_\_\_

36. I am aware that, as outlined in Rule 14, the first 30 minutes of in-office legal consultation with an HLRS client can cost no more than \$20. I am aware that the total attorney(s) fee(s) to a client referred by HLRS can not exceed the total cost, including legal fees and expenses that the client would be required to pay if HLRS had not referred the client. Initials \_\_\_\_\_

37. I am aware that HLRS shall receive a percentage of the total attorney(s) fee(s) for any retained case referred by HLRS, as outlined in Rule 11, and that I am obligated to notify

retained clients of the fees paid to HLRS and exclude HLRS from any confidentiality provisions of any settlement agreements, as outlined in Rule 15 of HLRS Rules of Membership. Initials \_\_\_\_\_

38. I am aware that I may not refer an individual, whom received my name through HLRS, to another attorney without permission from the HLRS, as outlined in Rule 12 in the HLRS Rules of Membership. Initials \_\_\_\_\_

39. I am aware that I must maintain responsibility in all referred matters, as outlined in Rule 12. However, if in the best interest of my referred client, I may co-counsel with an attorney(s) who may or may not be a member(s) of HLRS. Furthermore, I am aware that should I enjoin with other attorneys, I must inform co-counsel that 15% of the total attorneys fees is due HLRS at the close of the matter. I will notify HLRS of the names of the attorney(s) involved. Initials\_\_\_\_\_

40. I am aware of the Suspension and Termination Policy and that I may be suspended or terminated from membership, as outlined in Rule 21, without refund of dues, if I fail to abide by HLRS Rules of Membership for any reason. Initials \_\_\_\_\_

41. I am aware of the Audit Policy and agree that if a question arises between myself and HLRS with respect to fees owed, HLRS or its agents may examine files or take all necessary actions, including collection efforts to determine and collect fees due the organization, as outlined in Rule 25. Initials\_\_\_\_\_

42. I acknowledge, if I belong to a law firm, that the firm is aware that I am seeking membership in the Houston Lawyer Referral Service and that the firm will abide by the HLRS Rules regarding clients referred and payments due HLRS. Initials \_\_\_\_\_ or N/A\_\_\_\_\_

43. Please attach a recent biography or resume if you would like additional information given to potential clients.

### **RECOMMENDATIONS FOR MEMBERSHIP**

As a licensed attorney in good standing with the State of Texas, I do hereby certify that the above named attorney is of good moral character and of good reputation and recommend that said applicant be admitted to membership in the Houston Lawyer Referral Service, Inc.

Name\_\_\_\_\_ Name\_\_\_\_\_

Address\_\_\_\_\_ Address\_\_\_\_\_

Bar No.\_\_\_\_\_ Bar No.\_\_\_\_\_

### **AREAS OF LAW IN WHICH REFERRALS WILL BE ACCEPTED**

You may choose up to eight panels, but do not exceed the maximum number of categories you can choose from each section. In order to participate in any category designated by an asterisk, a separate Experience Panel Application must be completed and submitted to the Executive Director. There is a fee of \$25 for acceptance to each Experienced Panel. You may request an Experience Panel Application from the HLRS office. See the attached category of descriptions for further explanation of codes. Please circle your choices, then refer to the Categories of

Referrals pages and indicate more specifically the types of referrals you are interested in receiving in the categories of law which you select:

**CHOOSE NO MORE THAN FIVE (5) OF THE FOLLOWING:**

ADMN \*ADMR ARTS \*BANK BUS/CORP COLL COM \*COMLIT  
 CRIM \*CRIMST \*DWI \*FAM contested FAM uncontested \*IMM  
 \*LEGMAL \*MAL OIL \*PAT PI \*PROB contested/complex  
 PROB uncontested \*PROD PROP \*TAX \*WRNG

**CHOOSE NO MORE THAN THREE (3) OF THE FOLLOWING:**

CONS EMP ENV LLT MIL INS RIGHTS \*SSD  
 \*WORK

**CHOOSE ONLY TWO (2) OF THE FOLLOWING:**

\*CIVAPP \*CRIMAPP \*CRIMFED \*INTL \* SEC

**CHOOSE ANY OF THE FOLLOWING:** (no charge to participate on the following panels and these do not count towards the allowed eight categories) See explanation on last page of application.

LOCW LOCE REDFEE

**Provide percentage of practice devoted to the categories of law which you have chosen.**

\_\_\_\_\_ % \_\_\_\_\_ category \_\_\_\_\_ % \_\_\_\_\_ category  
 \_\_\_\_\_ % \_\_\_\_\_ category \_\_\_\_\_ % \_\_\_\_\_ category  
 \_\_\_\_\_ % \_\_\_\_\_ category \_\_\_\_\_ % \_\_\_\_\_ category  
 \_\_\_\_\_ % \_\_\_\_\_ category \_\_\_\_\_ % \_\_\_\_\_ category

**CATEGORIES OF REFERRALS  
 CATEGORY SUB-PANEL DESCRIPTIONS**

In an effort to provide callers with an attorney who is skilled in an area of law needed, please **circle the subcategories to correspond to the main matter types selected on the previous page.** Any matter type marked with an asterisk will requires separate application that will be emailed to you upon review of this application:

**CODE DESCRIPTION**

**ADMN: Administrative/Government Law**

*Description: Professional licensing issues and academic matters*

- Liquor License/Alcohol Beverage Commission

- Restaurant or Other Business Licenses
- Federal Trade Commission
- Local Government - zoning, land use, etc.
- Civil Service Employees: City, State, Fire Department, County, Police, U. S. Postal Service
- Represent Teachers against University
- Represent Students against University
- Represent Students K-12
- Represent Teachers K-12
- Board of Education
- Wage Garnishments/Student Loans
- FAA/Aviation
- TWIC Card
- OSHA Regulations/Requirements: Safety for the employees.
- Department of Transportation: Dot Law
- Nursing Licenses

**\*ADMR: Admiralty/Maritime Law** (*requires a separate application if not already on this panel*) *Description: Injury to persons or property on a water vessel (Ship, boat, oil rig, etc.) AKA Jones Act – protection of seamen.*

- Damage to Ship
- Damage to Cargo
- Injury to individual

**\*BANK: Bankruptcy** (*requires a separate application if not already on this panel*) *Description: Consumer or commercial bankruptcy*

- Personal Chapter 7
- Personal Chapter 13
- Business Chapter 11

**BUS/CORP: Business & Corporate Law**

*Description: Selling, starting or buying a business*

- Review and Drafting of Documents
- Employment Contracts/Employee Compensation Agreements
- Franchise Law
- Non-Profit Corporations
- Business Formation - Corporations/Partnerships
- Mergers/Acquisitions
- Dissolution of Business
- Buying & Selling Businesses

**\*CIVAPP: Civil Appeals** (*requires a separate application if not already on this panel*) *Description: Lost civil case in court and wants to appeal.*

**COLL: Collections Law**

*Description: Collections and Liens*

- Collections – Plaintiff/Creditor
- Collections – Defense/Debtor judgment rendered
- Collections – Defense/Debtor judgment not rendered
- Lien Defense or remove a lien

**COMM: Commercial Law**

*Description: Contract Disputes*

- Business to Business Breach of Contract/Fraud/DTPA

**\*COMLIT: Commercial Litigation** (*requires a separate application if not already on this panel*)

*Description: Business to business matters and those commercial issues that involve litigation*

- Anti-Trust
- Trade Secrets, Unfair Competition, Non-Compete Agreements: Leave Company, set up same type business, sometime taking clients. Individuals or Company.
- Complex Employment Contracts
- International business litigation issues

**RIGHTS: Constitutional Rights**

*Description: Issues involving non employment violations of one's Constitutional rights (see below) - not invasion of privacy that is under Personal Injury*

- Civil rights – police misconduct, unwarranted search/seizures, freedom of speech
- Discrimination (other than employment or ADA),
- Americans with Disability Act

**CONS: Consumer Protection**

*Description: Issues that an individual has with a business*

- Small Claims JP Court - Defense
- Small Claims JP Court – Plaintiff
- Consumer Fraud, DTPA
- Disputes w/Car Dealership
- Disputes w/Auto Repair Shops
- JP Court - Appeals
- Consumer Banking
- Identity Theft
- Lemon Law
- Credit Issues Fair Reporting
- Homeowner disputes w/contractor/utilities

**\*CRIMAPP: Criminal Appeals State or Federal** (*requires a separate application if not already on this panel*)

*Description: To appeal any criminal conviction*

**CRIM: Criminal Law**

*Description: Defense for Criminal misdemeanors charges (not federal or felony charges)*

- Misdemeanors, Class A B or C
- Municipal Ordinance Violations
- Traffic Violations/Tickets
- Juvenile Proceedings
- License Suspension
- Expunction/Nondisclosure
- Revocation of Misdemeanor Probation
- Criminal Matters Involving the Mentally Challenged

**\*CRIMFED: Criminal Federal Court** (*requires a separate application if not already on this panel*)

*Description: Defense of Federal criminal charges*

**\*CRIMST: Criminal State Court Felony** (*requires a separate application if not already on this panel*)

*Description: Defense of felony charges*

**\*DWI: Driving While Intoxicated** (*requires a separate application if not already on this panel*)

*Description: Defense of DWI charges*

**EMP: Employment & Labor Law**

*Description: Issues involving the employer/employee relationship, including benefits through the employer (ERISA)*

- Employer Representation
- Employees of Private Companies
- Wrongful Termination – Employee
- Discrimination and/or Sexual Harassment
- Employees of Government Agencies/Unions
- Wage Claims
- Retirement/Pensions
- Labor Arbitration Proceedings
- Negotiation/Preparation of Collective Bargaining Agreements
- Non-Compete Agreements – defense/enforcement
- FMLA – Family Medical Leave Act
- ERISA: Health Insurance: Cobra, life through an employer
- Non-subscribers Workers Compensation Claim
- Retaliation due to Workers Compensation Claim
- Whistleblower –retaliation for reporting crime in workplace



**ENT: Entertainment Law/Contracts**

*Description: Athletes, Artists, Musicians*

**ENV: Environmental Law**

*Description: Laws and regulations regarding the environment*

- Biotechnology/Toxicology
- Asbestos (but not injury from that is PI)
- Water Law
- Complex Environmental Matters

**FAM: Family Law – Contested** (*requires a separate application if not already on this panel*)

*Description: Family related matters and domestic partnerships when both parties are not in agreement*

- Family law appeals
- Adoption
- Child Abuse Issues
- Child Protective Services (CPS cases) Plaintiff
- Child Protective Services (CPS cases) Defense
- Interstate Enforcement & Other Issues
- International Enforcement & Other Issues
- Family Law matters involving Military personnel
- Conservatorship/Child Custody
- Divorce – contested *not agreeing on all issues*
- Contempt Actions
- Contested Paternity
- Issues involving Same-Sex Partnerships
- Termination of Parental Rights

**FAM: Family Law - Uncontested**

*Description: Family related matters and domestic partnerships when both parties are in agreement or publication/incarceration divorce*

- Step Parent Adoption
- Name Change
- Uncontested Divorce agree on everything includes publication/incarceration divorce
- Annulment
- Drafting or review of final decree
- Grandparents Rights
- Establishing Paternity
- Child Support Modification/Enforcement
- Pre-Nuptial Agreements, Co-habitation Agreements

**IMM: Immigration Law** (*requires a separate application if not already on this panel*)

*Description: Issues concerning persons becoming a citizen or getting approval to work or stay in the country*

- Visas/Naturalization
- Immigration enforcements involving clients with criminal matters
- Labor Certification
- Fraud Investigation
- Deportation & Exclusion
- Political Asylum

**INS: Insurance Law**

*Description: Issues involving privately purchased insurance*

- Life/Health/Disability: Private purchase ONLY if through employer it is Employment-ERISA.
- Diminished Value
- Auto Insurance – 1<sup>st</sup> party only
- Medicare/Medicaid
- Home/Fire/Property
- Arbitration

**PAT: Intellectual Property Law** *(requires a separate application if not already on this panel)*

*Description: Issues involving inventions; literary and artistic works; designs; and symbols, names and images used in commerce and patents.*

- Patents, Trademarks, Copyrights
- Unfair Competition/Trade Secrets
- Computer Law (Software, Contract Dev., Licensing)
- Intellectual Property Litigation

**INTL: International Law** *(requires a separate application if not already on this panel)*

*Description: Issues with customs or international employment issues and other international issues*

- International Business Contracts
- Customs & Tariffs

**LLT: Landlord-Tenant**

*Description: Issues between landlords and tenants*

- Represent Tenants
- Represents Tenants – non-payment of rent
- Represent Landlords
- Commercial Landlords & Tenants

**LEGMAL: Legal Malpractice** *(requires a separate application if not already on this panel)*

*Description: Attorney that causes harm to his or her client by negligence, breach of fiduciary duty, or breach of contract.*

- Represents Client
- Represents Attorney

**MAL: Medical Malpractice and other Professional Malpractice** (*requires a separate application if not already on this panel*)

*Description: [Professional negligence](#) by act or omission by a [health care provider](#) in which the treatment provided falls below the accepted standard of practice in the medical community and causes [injury](#) or to the [patient](#)*

- Represent Patients
- Dental Patients
- Matters involving Veterans Administration
- Matters Involving County Hospitals
- Represent Doctors/Defense
- Hospital matters
- Mentally Challenged
- Chiropractic Patients
- Psychiatric Patients
- Veterinarian Malpractice
- CPA Malpractice

**MIL: Military Law**

*Description: Issues with any branch of military over military matters*

- Active Military
- Matters against Veteran's Administration

**OIL: Oil, Gas & Mineral Law**

*Description: Issues involving energy law.*

**PI: Personal Injury**

*Description: Issues where an individual is injured, physically or psychologically, as a result of the [negligence](#) or wrongdoing of another person or company.*

- Auto Collisions WITHOUT Injury (*sometimes referred to as property damage, but in autos this is the category if they were not injured and have NO medical bills*)
- Auto Collisions with Injury
- No Fault Insurance claims
- Aviation
- False Arrest/Imprisonment or Police Brutality
- Defense
- Libel & Slander, Defamation, Cyber Harassment
- Property Damage – (no autos)
- Injury to a pet
- Uninsured/Underinsured Motorist
- Slip & Fall

- Crime Victims
- Inmate Matters
- Bar Owner Liability (Dram Shop)
- Premises/Owner Liability
- Minor Injury involving Animal

**\*PROB: Estate & Probate Law contested/complex** *(requires a separate application if not already on this panel)*

*Description: Issues involving the complex will drafting, estate planning, mental health law and contested guardianship.*

- Will Drafting complex – involving business ownership or estates \$2MM
- Probate of a will
- Estate, Trust & Tax Planning
- Contested Guardianship of an adult
- Miller Trusts
- Mental Health Law
- Will Contests/Litigation

**PROB: Estate & Probate Law uncontested**

*Description: Issues involving simple will drafting, heir ship issues, POA's, living wills, TODDs and directives and uncontested guardianship.*

- Simple Will Drafting – needs a will
- Establish Heir ship – no will
- Uncontested Guardianship of an adult
- Elder Law – POAs, TODDs, living wills and directive to doctors

**PROD: Product Liability** *(requires a separate application if not already on this panel)*

*Description: Issues where an individual is **injured** physically or psychologically, as a result of the negligence of a product.*

- All products
- Prescription Drug

**REAL: Real Estate Law**

*Description: Issues involving real estate/property matters.*

- Preparation of Deeds, Mortgages, or Closing
- Foreclosures
- Deficiency Litigation – *home auctioned and bank suing for remaining balance*
- Condominium Sales
- Complex Real Property Litigation (Fraud, Rescission, etc.)
- Eminent Domain/Condemnation
- Title, boundary, easements, zoning, or variances
- Trespass
- Represent HOA
- Represents Homeowners against HOA

**SEC: Securities** *(requires a separate application if not already on this panel)*

*Description: issues involving issuance and selling of stocks and securities.*

- Represent Brokers & Dealers
- Customer Disputes
- Federal Securities
- State Securities
- Investment Counseling

**SSD: Social Security & Disability** *(requires a separate application if not already on this panel)*

*Description: Laws concerning those with issues regarding Social Security, Disability and Medicare/Medicaid issues.*

- Appeals
- Federal Agencies
- Minors
- State Agencies

**TAX: Tax Law** *(requires a separate application if not already on this panel)*

*Description: Issues involving any type of taxation*

- Federal & State Incomes Taxes
- Corporate Taxes
- International/Interstate
- Complex Tax Litigation
- Counseling
- IRS
- Property Tax Objections

**WORK: Workers Compensation** *(requires a separate application if not already on this panel)*

*Description: Persons injured on the job; employer has worker comp. insurance*

- Federal
- State
- Longshoremen & Harbor Worker
- Appeals
- Employer Defense

**WRNG: Wrongful Death** *(requires a separate application if not already on this panel)*

*Description: Negligence that caused death*

**HLRS WOULD LIKE TO KNOW** Depending on the case matter -- in addition to the PI Panel what Panel do you accept contingency fee arrangements? \_\_\_\_\_

## HLRS LAWYER-ON-CALL PROGRAM AND REDUCED-FEE PROGRAM

**HLRS** has two special programs that attorneys may participate on, the Lawyer-on-Call program and the Reduced Fee Program. There is no charge to participate on these programs designed to benefit the public.

**Lawyer-on-Call - HLRS continues to receive many calls from clients after business hours. As part of our "24 hour service" panel members can participate after 4:30 p.m. as the "on call" attorney who receives emergency and jail calls. You must be willing to assist citizens in many areas of law an in obtaining release from jail. You are permitted to handle any area of law you are competent to handle. If you choose to participate HLRS will contact you in advance to schedule your assigned weekend or evening.**

**LOCW**            Lawyer on Call Weekend

\_\_\_\_\_ I am on a Criminal Law panel of HLRS and am willing to accept after-hours calls during weekend hours.

**LOCE**            Lawyer on Call Evenings

\_\_\_\_\_ I am willing to accept after-hours calls during week day evenings.

**HLRS's Reduced Fee Program is designed to assist low income eligible individuals with civil matters. Any person who is employed or with some steady source of income but has a gross monthly income of less than 225% of the federal poverty level is eligible to participate. Panel members who enroll in the program are asked to reduce their normal fee by 25% and are contacted by HLRS staff for permission to make a referral prior to releasing the attorney's name. HLRS truly needs your support of this panel. HLRS provides reduced fee referrals in most areas of the law, excluding criminal law, any personal injury law, and when recoveries are likely. HLRS needs more family law attorneys to participate in this worthwhile program.**

**REDFEE** HLRS Reduced Fee Program

\_\_\_\_\_ I am interested in participating in the Reduced Fee Program. Please send me the necessary information.